

October 28, 2022

Shereen Samuels
Direct +1 403 298 1962
shereen.samuels@gowlingwlg.com

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the pending change in the cadence of UNGC reporting. As of 2023, UNGC will be looking for all regular COP submissions to be provided no later than February. As our old submission date is so close to that date, and as we have spent 2022 in the process of developing strategic structures related to our ESG efforts, we hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by January 31, 2023 at the latest.

Sincerely,

Shereen Samuels
Head of Diversity, Equity and Inclusion (DEI)
Gowling WLG (Canada) LLP

SS